

PRIVACY POLICY

NOTICE PURSUANT TO ART. 13 OF EUROPEAN REGULATION 679/2016

Dear User, we would like to inform you that your personal data, collected as result of a request for information and/or other provision of data (for example, spontaneous job applications) on the <https://www.cromatura.it> portal (hereafter 'Site'), will be processed by CROMATURA DURA SRL in full compliance with current legislation for the protection of personal data, the General Data Protection Regulation - GDPR n.679 / 2016 (hereafter GDPR).

Pursuant to Art. 13 of the GDPR, and in relation to personal data that will be processed by CROMATURA DURA SRL, we inform you as follows:

Type of Data and Data collection mode

Browsing data

The information systems and software procedures relied upon to operate the web site <https://www.cromatura.it> of CROMATURA DURA SRL SPA acquire personal data as part of their standard functioning; the transmission of such data is an inherent feature of Internet communication protocols (for example the IP addresses and/or the domain names of the computers and terminal equipment used by any user, the URI/URL (Uniform Resource Identifier/Locator) addresses of the requested resources, the time of such requests, the method used for submitting a given request to the server, returned file size, a numerical code relating to server response status - successfully performed, error -, and other parameters related to the user's operating system and computer environment). These data are not collected to be associated with identified individuals, then the IP addresses are subject to anonymization process.

These data are not the subject of automated process (profiling) and are used in order to obtain statistical information not associated with any user and to check functioning of the services. These data are deleted immediately after processing. The data, however, could also be used to ascertain responsibility in case of computer crimes against the Web Site.

Data communicated by users

The explicit and voluntary sending of emails to the addresses indicated on this site, or sending CVs for spontaneous applications, or as application to job advertisements, carries out the subsequent acquisition of the sender's address, necessary to respond to requests, as well as any other personal data included in the communication. Specific Information will be progressively reported or displayed on the web site, for specific services on request.

Purpose of processing personal data

The processing of personal data is aimed at providing information services and used in relation to the collection of spontaneous job applications. In particular, personal data will be processed in order to:

1. execute a service or other operations requested and, subject to your consent, propose additional services activated at the same time as your registration;
2. carry out personnel selection activities, implemented by means of analysis and evaluation of your curriculum vitae;

3. subject to your consent, communicate commercial information related to new offers of products and services of CROMATURA DURA by telephone, mail, e-mail, SMS, and possibly to verify customer satisfaction levels regarding the same products and services.

Personal data will be processed primarily in electronic format. However, processing in paper format may exist as regards transmitted curriculum vitae. The data will be processed using the tools and manner strictly necessary for the purposes indicated above.

The processing of personal data is carried out using electronic and manual tools designed to guarantee security, with particular attention to the integrity, confidentiality and availability of data, and may also be performed using automated tools to store, process and transmit the data. However, the automated tools have neither characteristics nor purposes aimed at the automatic profiling of data subjects.

With the exception of what specified for browsing data, the user is free to provide or not the personal data requested, but failure to provide it could make it impossible for CROMATURA DURA SRL to provide the services above mentioned.

Data retention

Your personal data subject to processing, for the purposes described above and where consent is given, will be retained for the following period:

- execution of a service or other agreed transactions, such as the provision of information or spontaneous job applications, free of charge for the interested party: 3 years
- execution of supplementary services and communication of commercial information, free of charge for the data subject: 5 years

At the end of the retention period, the data, either electronically or in paper form, will be physically destroyed and no longer recoverable. Beyond the indicated retention period, CROMATURA DURA SRL will no longer be able to perform any processing and/or service operations, including guaranteeing the exercise of rights of the Interested party (see the **Rights of the interested party** section).

Processing Method

The Data processing will be handled by persons duly trained by CROMATURA DURA SRL , and processed with the adoption of operations or a set of operations suitable to ensure appropriate security of your Data. The Data processing consist of: collection, registration, organization, structuring, storing, adjustment or modification, consulting, elaborating, modifying, selection, extraction, comparison, use, interconnection, blocking, communication via transmission, dissemination or any other form of commissioning provision, limitation, deletion and destruction of data, or by combination of two or more activities as above.

Data communication

CROMATURA DURA SRL may eventually disclose your data to third parties only following your specific request and consent, for example in the case of requests for information and in-depth studies which may require the involvement of other companies. In these cases, the third party

recipients, in their turn independent Data Controllers, will process your data as Data Processors of CROMATURA DURA SRL.

Transfer of data abroad

Personal data is stored on servers located in the following EU and non-EU countries:

- Italy - IT (EU): e-mail and file server;
- United States - US (non-EU): web traffic analysis

Personal Data will not subject to dissemination.

Legal basis of the processing

CROMATURA DURA SRL processes your personal data lawfully, where the processing:

- is necessary for the execution of the requested information or other services;
- is based on expressed consent, for all the processing referred to in 3 of the paragraph 'Purpose of processing personal data'.

Cookies Policy

No personal data of the Users are acquired by the Site.

This portal uses cookies, which are small pieces of text sent by the web browser from a website you visit. Cookies do not damage the computer to which they are sent and are not able to record or modify personal information and data in the system in any way .

Cookies are stored permanently on the user's computer and have a variable duration.

“Cookies” are only used to allow the website to “recognise” the registered user; in which case the non-acceptance of the cookie means that access to certain services requested will not be given.

By using this portal, the user consents to the processing of their data in the manner and for the purposes set out above. The data collected under this point is not physically owned CROMATURA DURA SRL which can use it only for consultation and has no possibility of independently modifying or deleting the same data. Any requests relating to the above data must be addressed to the respective Data Controller.

What cookies are?

Cookies consist of portions of code (computer files or partial data) sent by a server to the user's Internet browser. From said browser cookies are automatically stored on the user's computer and automatically sent back to the server at each occurrence or subsequent access to the Site. Usually a cookie contains the name of the website from which the cookie itself comes, the life span of the cookie (ie how long it will remain on the user's device) and a value/ code, which is usually a randomly generated unique number. At each subsequent visit, cookies are sent back to the website that originated them (first-party cookies) or to another site that recognizes them (third-party cookies). Cookies are useful because they allow a website to recognize the user's device and have different purposes such as, for example, allowing to efficiently navigate between pages, remember favorite sites and, in general, improve the browsing / navigation experience. Cookies also help to ensure that the advertising content displayed online is more targeted to a user and his interests

If the user decides to disable cookies, this could influence and / or limit the browsing experience on the Site, for example the visit of sections of a Site may be disabled or personalized information may be not received during the navigation.

What kind of cookies are used and for what purposes?

This Site uses operates Technical Cookies only. "Technical" cookies are essential for the correct working of the Website and allow users to browse the Website and take advantage of its features (for example, they allow the storage of previous actions or allow users to save the session and / or perform other activities strictly necessary for the Site to function). This category also includes "analytical" cookies that help us understand how users interact with the site by providing information on the last page visited, the number of sections and pages visited, time spent on the site and each story emerged during navigation, such as an error message, and help to understand every difficulty the user encounters when using the Site. This information could be associated with user details such as IP address, domain or browser; however, they are analyzed together with information from other users so they are not suitable to identify a particular user with respect to the others. These cookies are collected and aggregated anonymized and allow us to improve the performance of the Site. Finally, the "functionality" cookies allow the Site to remember the user's choices (for example the user name) to provide the latter with a more personalized and optimized navigation. Functional cookies are not essential to the operation of the Site, but they improve the quality of the browsing experience. If the User does not accept these cookies, the yield and functionality of the Site may be lower and the access to the contents of the Site may be limited

Third parties Cookies. Profiling Cookies

No Cookies of these categories are operating in this Site

How to disable cookies

Most browsers accept cookies automatically, but you can also choose not to accept them. We recommend not to disable this function, as this may prevent you from browse freely through the pages and from enjoying all the features of the site. If you do not want your computer to receive and store cookies, you can change your browser's security settings (Internet Explorer, Google Chrome, Safari etc.). In any case, note that certain parts of our Website can operate only if cookies are accepted. Consequently, the choice to remove and not accept cookies may negatively affect your experience on our site. If you want to change the settings of cookies, entering the settings of the different browsers, below are brief instructions on how to do this in the four most common browsers:

Microsoft Internet Explorer

Click on the 'Toolbar' icon in the upper right corner and select 'Internet Options'. In the pop up window select 'Privacy'. Here you can adjust the settings of your cookies.

Google Chrome

Click on the 'Toolbar' icon in the upper right corner and select 'Internet Options'. In the pop up window select 'Privacy'. Here you can adjust the settings of your cookies.

Mozilla Firefox

From the drop-down menu in the upper left corner, select 'Options'. In the pop up window select 'Privacy'. Here you can adjust the settings of your cookies.

Safari

From the drop down setting menu in the upper right corner select 'Preferences'. Select 'Security' where you can change the settings of your cookies.

To learn more about cookies and how to manage or disable those of third parties or marketing / retargeting, visit www.youronlinechoices.com.

Rights of the interested party

In accordance with the provisions of the Regulations as above, you are entitled the right to:

1. obtain confirmation that data processing concerning You is or is not undergoing, to obtain access to the data, their origin and the logic involved in the processing.
2. request that this data be deleted, transmitted, obtain the portability to another controller, even in anonymous mode, or to obtain the restriction of processing;
3. obtain the update, rectification, or completion of data
4. withdraw the consent
5. restrict the processing
6. to know the recipients or categories of recipients to whom the data have been disclosed
7. lodge a complaint with a supervisory authority (www.garanteprivacy.it)
8. object to data processing, including profiling

Data Controller

The data controller is CROMATURA DURA SRL, headquarters in Lozza (VA) via Volta 1, 40 Tel: +39 0332 816914, email privacy@cromdura.it